

# MANAGEMENT (MGMT)

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## **MGMT 560 TOPICS IN MANAGEMENT3 Credits**

Topics or seminars will be selected as needed to keep students abreast of contemporary issues in management.

## **MGMT 600 INDEPENDENT STUDY OR RESEARCH1-3 Credits**

Study or research in an area of special interest. The number of credit hours is determined by the topic and the amount of work required.

**Add Consent:** Instructor Consent

**Requirements:** Permission of instructor, department chair and academic dean required.

## **MGMT 610 HUMAN CAPITAL MANAGEMENT3 Credits**

Human Capital Management (HCM) will cover the principles and techniques of human capital management from both micro and macro perspectives, including, legislation affecting employers today, and practical applications of various people related functions. State-of-the-art insight will be offered into the human resource functions of recruiting, development, compensation, integration, and separation. Emphasis will be given to the transfer of theory to support the application of HCM techniques that may be used by business/organizational leadership to strategically develop and tactically deploy human capital to produce results in the real-world enterprise.

## **MGMT 620 HIGH PERFORMANCE LEADERSHIP3 Credits**

Review current theory and practice of leadership with emphasis on developing skills relevant to prospective and practicing mid-level managers. Topical subjects may include participative leadership, delegation, empowerment; current leadership theories and practice; change leadership; leadership for group decision-making; team building leadership; leadership for quality performance; developing leadership skills; and building effective relationships. Leadership experiential exercise and/or experience will be integrated with contextual material as relevant and practical.

## **MGMT 625 BUSINESS ANALYTICS FOR MANAGERS3 Credits**

Business analytics concepts, methods, and models to support business decision making. Analyzing data to systematically find trends, patterns, and associations using statistics, optimization, simulation, modeling, and visualization to transform data into actionable information.

## **MGMT 630 ORGANIZATIONAL BEHAVIOR3 Credits**

The determinants and organizational consequences of both individual and group behavior within formal organizations, with emphasis on theories, concepts and empirical findings from the behavioral sciences that will help managers to understand, predict and influence the behavior of members of an organization.

## **MGMT 634 BUSINESS STRATEGY3 Credits**

A variety of decision methods or techniques applicable to corporate level strategic decisions are developed. In depth case analysis for a wide variety of businesses and industries. Readings in business strategy.

**Add Consent:** Department Consent

**Requirements:** Fall MBA graduates will take MGMT 634 in the second session of their final semester; spring and summer MBA graduates will take MGMT 634 in the second session of their final spring semester.

## **MGMT 639 LEGAL AND SOCIAL ENVIRONMENT OF BUSINESS3 Credits**

Examines the legal and social environments as they developed, up to present situations, emphasizing current trends.

## **MGMT 640 US HEALTHCARE SYSTEM3 Credits**

This course provides an overview of the United States Healthcare System. Continuing Impact of the Affordable Care Act is studied. An introduction to the definitions, concepts and trends in healthcare delivery are examined. Topic areas also include: the impact of employer-based health insurance, role of various government programs, history, operational characteristics, funding mechanisms, changing roles of physicians and other providers.

## **MGMT 641 HEALTH LAW AND ETHICS3 Credits**

This course explores legal obligations and ethics in healthcare administration. Governmental policy reforms, antitrust and informed consent is studied. Regulation of healthcare false claims, fraud and abuse is examined. Also covered is the legal basis for hospital governance and healthcare malpractice insurance.

## **MGMT 642 HEALTHCARE MANAGEMENT3 Credits**

In this course, students examine concepts and tools that can increase the quality and efficiency healthcare. The course will explore questions of capacity planning, scheduling and process design in healthcare.