

# MANAGEMENT (MGMT)

---

## **MGMT 560 TOPICS IN MANAGEMENT3 Credits**

Topics or seminars will be selected as needed to keep students abreast of contemporary issues in management.

## **MGMT 600 INDEPENDENT STUDY OR RESEARCH1-3 Credits**

Study or research in an area of special interest. The number of credit hours is determined by the topic and the amount of work required.

**Add Consent:** Instructor Consent

**Requirements:** Permission of instructor, department chair and academic dean required.

## **MGMT 610 HUMAN CAPITAL MANAGEMENT3 Credits**

Human Capital Management (HCM) will cover the principles and techniques of human capital management from both micro and macro perspectives, including, legislation affecting employers today, and practical applications of various people related functions. State-of-the-art insight will be offered into the human resource functions of recruiting, development, compensation, integration, and separation. Emphasis will be given to the transfer of theory to support the application of HCM techniques that may be used by business/organizational leadership to strategically develop and tactically deploy human capital to produce results in the real-world enterprise.

## **MGMT 620 HIGH PERFORMANCE LEADERSHIP3 Credits**

Review current theory and practice of leadership with emphasis on developing skills relevant to prospective and practicing mid-level managers. Topical subjects may include participative leadership, delegation, empowerment; current leadership theories and practice; change leadership; leadership for group decision-making; team building leadership; leadership for quality performance; developing leadership skills; and building effective relationships. Leadership experiential exercise and/or experience will be integrated with contextual material as relevant and practical.

## **MGMT 630 ORGANIZATIONAL BEHAVIOR3 Credits**

The determinants and organizational consequences of both individual and group behavior within formal organizations, with emphasis on theories, concepts and empirical findings from the behavioral sciences that will help managers to understand, predict and influence the behavior of members of an organization.

## **MGMT 634 BUSINESS STRATEGY3 Credits**

A variety of decision methods or techniques applicable to corporate level strategic decisions are developed. In depth case analysis for a wide variety of businesses and industries. Readings in business strategy.

**Requirements:** Must complete a minimum of 12 credits of required courses prior to enrollment in the capstone-type course.

## **MGMT 639 LEGAL AND SOCIAL ENVIRONMENT OF BUSINESS3 Credits**

Examines the legal and social environments as they developed, up to present situations, emphasizing current trends.