

# MASTER OF SCIENCE IN ORGANIZATIONAL MANAGEMENT

## Mission

The Master of Science in Organizational Management degree is designed to serve the needs of the CSC service region by providing a master's level education designed to prepare individuals for management, administrative, supervisory, or leadership positions within corporate, government, or not-for-profit settings. This degree is offered by the Nebraska State College System with online courses available not only from CSC, but also from Wayne State College and Peru State College.

## Student Learning Outcomes

Students graduating with the MS in Organizational Management will be able to:

1. Compare and contrast research types and state their relationship to results and outcome.
2. Synthesize a research design scenario.
3. Describe a successful application of the functions of management/ leadership.
4. Differentiate between the characteristics of a successful and unsuccessful leader/manager.
5. Explain the relationship between organizational structure and appropriateness of leadership style.
6. Analyze the leadership/management styles needed to maximize organizational performance in different situations.
7. Apply knowledge of leadership theory and practice in a research/ statistics activity.
8. Integrate management and leadership knowledge and skills into focus area.
9. Synthesize knowledge of organizational management into focus area.

## Application for Admission

Following are criteria for acceptance into Graduate Study in the MS program:

1. Application for admission to graduate study must be completed online on the CSC website.
2. Students must possess an earned baccalaureate degree from a regionally accredited institution. General education at the baccalaureate level is a prerequisite for admission to all MS degree programs at CSC.
3. Students must submit to Admissions an official transcript from the college or university which issued the bachelor's degree and from any institutions attended afterwards, if applicable. (In order to be considered an official transcript, it must be sent directly to CSC from the college or university.) Transcripts from CSC need not be submitted.
4. Students admitted to graduate study may be required to spend more than the minimum time to complete the work for the master's degree. The Dean of Graduate Studies may require students to make up any deficiency in preparation by completing specified courses without credit toward the desired degree.

Acceptance to Graduate Study, Plan of Study Filing, and Applications for Graduation and Oral Examination are separate and independent levels in the degree program. Students must apply and be approved for each level.

Note: The graduate student must complete at least 24 course credits of graduate coursework after being accepted for graduate study.

## Courses

Listed below is the course work required by the Program:

CA 615 Research Process and Practice OR EDCI Research Design and Data Analysis should be completed within the first 12 hours of a student's program of study.

### Research Design and Methods Courses

Code	Title	Credits
Select two of the following:		
CA 615	RESEARCH PROCESS AND PRACTICE	3
or EDCI 631	RESEARCH DESIGN AND DATA ANALYSIS	
MATH 533	STATISTICAL METHODS AND DATA ANALYSIS	3
or PSYC 538	BEHAVIORAL STATISTICS	
Total Credits		6

### Organizational Management and Leadership Courses

Students are encouraged to work in cooperation with their advisor to identify the classes which will best complement their degree goals.

Note: A minimum of 18 of the total 36 credit hours must be from 600 level courses.

Code	Title	Credits
Select four of the following:		
CTE 632	ORGANIZATIONAL LEADERSHIP	
CA 610	THEORIES OF CONFLICT RESOLUTION AND MEDIATION	
CA 630	ORGANIZATIONAL COMMUNICATION	
MGMT 610	HUMAN CAPITAL MANAGEMENT	
MGMT 620	HIGH PERFORMANCE LEADERSHIP	
MGMT 630	ORGANIZATIONAL BEHAVIOR	
MGMT 639	LEGAL AND SOCIAL ENVIRONMENT OF BUSINESS	
MATH 631	MATHEMATICS FOR MANAGEMENT	
PSYC 541	ADVANCED ORGANIZATIONAL PSYCHOLOGY	
Total Credits		12

### Thesis, Scholarly Project, Internship

Complete a minimum of 18 credits of program prior to enrollment

Code	Title	Credits
Select six credits from the following:		
	Internship	
	Scholarly Project (3) and Internship (3)	
	Thesis	
Total Credits		6

## Program Focus Areas

### Human Services

Students are encouraged to work in cooperation with their advisor to identify the classes which will best complement their degree goals.

Code	Title	Credits
Research Design and Methods Courses		6
Organizational Management and Leadership Courses		12
Select one of the following NOT already taken in Organizational Management and Leadership area (may also use these courses in Human Services elective area):		3
BIS 632	INFORMATION SYSTEMS FOR MANAGERS	
CTE 552	PROGRAM DEVELOPMENTS, IMPLEMENTATION AND ASSESSMENT	
CA 610	THEORIES OF CONFLICT RESOLUTION AND MEDIATION	
MATH 631	MATHEMATICS FOR MANAGEMENT	
MKTG 630	MARKETING MANAGEMENT	
Electives: In consultation with advisor, select an additional nine (9) credits which complement the desired learning outcome of the student.		9
ACTG 632	MANAGERIAL ACCOUNTING	
CTE 531	INTRODUCTION TO SPECIAL NEEDS PROGRAMS IN CAREER AND TECHNICAL EDUCATION	
CA 520	RELATIONAL AND FAMILY COMMUNICATION	
CA 540	GENDERED COMMUNICATION	
CA 560	HEALTH COMMUNICATION	
CA 620	MEDIA RELATIONS AND LEADERSHIP	
CA 635	CROSS CULTURAL COMMUNICATION	
EDAD 631	PUBLIC RELATIONS	
FCS 517	LIFESPAN WELLNESS	
FCS 520	LOSS ACROSS THE LIFESPAN	
FCS 527	WORKSITE WELLNESS	
FCS 534	ISSUES IN HEALTH AND HUMAN SERVICES	
FCS 537	FAMILY STRENGTHS	
FCS 547	NUTRITION FOR SPORTS AND WELLNESS	
FCS 557	NUTRITION FOR COMMUNITY WELLNESS	
FCS 567	EPIDEMIOLOGY AND GLOBAL HEALTH	
FIN 632	FINANCE FOR MANAGERS	
MGMT 560	TOPICS IN MANAGEMENT	
MGMT 625	BUSINESS ANALYTICS FOR MANAGERS	
MKTG 560	TOPICS IN MARKETING/ENTREPRENEURSHIP	
MKTG 634	MOBILE MEDIA MARKETING	
Internship, Scholarly Project, Thesis		6
Total Credits		36

### Natural Resources

Students are encouraged to work in cooperation with their advisor to identify the classes which will best complement their degree goals.

Code	Title	Credits
Research Design and Methods Courses		6
Organizational Management and Leadership Courses		12
Select one of the following NOT already taken in Organizational Management and Leadership area:		3

BIS 632	INFORMATION SYSTEMS FOR MANAGERS	
CTE 552	PROGRAM DEVELOPMENTS, IMPLEMENTATION AND ASSESSMENT	
CA 610	THEORIES OF CONFLICT RESOLUTION AND MEDIATION	
MATH 631	MATHEMATICS FOR MANAGEMENT	
MKTG 630	MARKETING MANAGEMENT	
Electives: For the partially online program in consultation with advisor, select an additional nine (9) credits which complement the desired learning outcome of the student. OR * Electives: For the fully online program complete three of the following elective courses (nine (9) credit hours): BIOL 658, GEOS 531, GEOS 534 or GEOS 622		9
Thesis, Scholarly Project, Internship		6
Total Credits		36

### Sports Management

Code	Title	Credits
Research Design and Methods Courses		6
Organizational Management and Leadership Courses		12
HPER 637	SPORTS MANAGEMENT	3
Electives: In consultation with advisor, select an additional nine (9) credits which complement the desired learning outcome of the student.		9
FCS 517	LIFESPAN WELLNESS	
FCS 527	WORKSITE WELLNESS	
FCS 534	ISSUES IN HEALTH AND HUMAN SERVICES	
FCS 547	NUTRITION FOR SPORTS AND WELLNESS	
HPER 528	ADVANCED COACHING PHILOSOPHY	
HPER 530	SEMINAR IN HPER	
HPER 536	NCAA RULES	
HPER 537	SPORT LAW	
Internship, Thesis, Scholarly Project,		6
Total Credits		36