

MANAGEMENT (MGMT)

MGMT 160 TOPICS IN MANAGEMENT1-3 Credits

Topics or seminars will be selected as needed to keep students abreast of contemporary issues in management.

MGMT 230 PRINCIPLES OF MANAGEMENT3 Credits

Introduction to theories, principles and functions of current management practice. Special focus is given to management for a world in transition.

MGMT 330 ORGANIZATIONAL THEORY AND BEHAVIOR3 Credits

Examines implications of organizational theory and organizational behavior for achievement of effective management. Organizational theory topics (a macro approach) include: structural design and its adaptations to goals, strategy, technology, environment, uncertainty, and social change. Organizational behavior topics (a micro approach) include: motivation, learning, leadership, communications, power and politics, decision making, and planned change.

Prerequisites: MGMT 230 and Junior or above status

MGMT 340 US HEALTHCARE SYSTEMS: ORGANIZATION AND DELIVERY3 Credits

This is an introductory course presenting an overview of the U.S. healthcare delivery system. The course will summarize and explain key aspects of the U.S. healthcare delivery system, including the various provider types, funding mechanisms and public policy challenges

Prerequisites: Sophomore or above status

MGMT 430 HUMAN RESOURCE MANAGEMENT3 Credits

Principles and techniques of personnel management, including legislation affecting employers today, and practical applications of various personnel functions. The course covers the personnel functions of procurement, development, compensation, integration, and separation.

Prerequisites: MGMT 230 and Junior or above status

MGMT 432 PRODUCTION AND OPERATIONS MANAGEMENT3 Credits

Methods for managing ongoing operations of a firm, with emphasis on operations of a manufacturing organization with applications to service organizations. Topics include forecasting, master production scheduling, material requirements planning, purchasing, just-in-time, inventory control, shop floor control, quality control, maintenance, and productivity.

Prerequisites: BA 241, BA 336, MGMT 230, and Junior or above status

MGMT 434 STRATEGIC MANAGEMENT3 Credits

Capstone course for all business administration majors, providing a conceptual and methodological basis for integrating knowledge of the various business disciplines. Skills developed are applied to formulation and implementation of strategic and operating plans. The case method is used extensively throughout the course.

Essential Studies: SLO #12

Prerequisites: ACTG 241, ACTG 242, BA 336, BA 337, BIS 231, BIS 332, ECON 231, ECON 232, FIN 330, MGMT 230, MKTG 231, and Senior status

MGMT 460 TOPICS IN MANAGEMENT1-3 Credits

Topics or seminars will be selected as needed to keep students abreast of contemporary issues in management.

Prerequisites: Junior or above status