# MILITARY SCIENCE LEADERSHIP – ROTC PROGRAM

### Mission

The Chadron State College Army Reserve Officers Training Corps (ROTC) War Eagle Company was established in 2005 and is affiliated with the Mount Rushmore Battalion, located on the South Dakota School of Mines and Technology campus. The CSC ROTC program, administered by commissioned and non-commissioned officers of the United States Army, is open to both men and women. Courses are offered on the CSC campus, along with field exercises and social events at Camp Rapid in Rapid City, South Dakota. Military Science Leadership courses (MSL) complement any course of study providing leadership training unavailable anywhere else on campus. Participation in the ROTC Basic Course incurs no military obligation. Students completing both the Basic Course and Advanced Course may be commissioned as second lieutenants in the U.S. Army or the Nebraska National Guard.

# **Student Learning Outcomes**

- · To develop leadership and managerial potential and a basic understanding of associated professional knowledge.
- · To develop a strong sense of personal integrity, honor, and individual responsibility.
- · To provide an understanding of the fundamental concepts and principles of military art and science.
- To develop an appreciation of the requirements for national security.

Attainment of these outcomes will prepare students for commissioning and will establish a sound basis for future professional development and effective performance in the Army or any chosen career field.

In the traditional four-year program, the student enrolls in eight consecutive semesters of MSL courses, two (2) course credits each semester for the first two (2) years, and four (4) course credits for the last two (2) years. Leadership laboratories are offered concurrently with each of the classroom courses.

Non-traditional two-year programs include eligible veterans with prior military service, current members of the US Army Reserve or Army National Guard, and students who have had high school Junior ROTC or Civilian Air Patrol experience. A two-year program is available for any student having four academic semesters remaining or enrollment into a Masters' degree program after attending a summer ROTC Leadership Training Course at Fort Knox, Kentucky. Participation at the basic course does not carry any commitment to participate in ROTC but it does satisfy the prerequisites necessary to enter the final four semesters of ROTC.

# **Contact Information**

ROTC Chadron State College Crites Hall 308-432-6030 http://www.csc.edu/rotc/

## Curriculum

ROTC provides both leadership training and experience demanded by both Corporate America and the U.S. Army. ROTC consists of Basic and Advanced courses of instructions. The Basic Courses consist of the first four semesters of MSL, including

Code	Title Cre	dits
MSL 101 & 101L	LEADERSHIP AND PERSONAL DEVELOPMENT and LEADERSHIP AND PERSONAL DEVELOPMENT LAB	3
MSL 102 & 102L	INTRODUCTION TO TACTICAL LEADERSHIP and INTRODUCTION TO TACTICAL LEADERSHIP LAB	2
MSL 201 & 201L	INNOVATIVE TEAM LEADERSHIP and INNOVATIVE TEAM LEADERSHIP LAB	2
MSL 202 & 202L	FOUNDATIONS OF TACTICAL LEADERSHIP and FOUNDATIONS OF TACTICAL LEADERSHIP LAB	2
Total Credits		9

Total Credits

It is designed to provide all college students with leadership and management skills demanded in today's workplace. Participation in the Basic Course requires no obligation or commitment to continue in ROTC or serve in the Armed Forces.

The Advanced Courses consist of the last four semesters of the ROTC program. The Advanced Courses are offered to students possessing the potential to become Army officers and who desire to serve as commissioned officers in the Active Army, U.S. Army Reserve, or the Army National Guard. The objective of the Advanced Course is to select, train, and prepare students for military service.

### **Basic Courses**

Code	Title Cr	edits
MSL 101 & 101L	LEADERSHIP AND PERSONAL DEVELOPMENT and LEADERSHIP AND PERSONAL DEVELOPMEN <sup>-</sup> LAB	З Г
MSL 102 & 102L	INTRODUCTION TO TACTICAL LEADERSHIP and INTRODUCTION TO TACTICAL LEADERSHIP LAB	2
MSL 201 & 201L	INNOVATIVE TEAM LEADERSHIP and INNOVATIVE TEAM LEADERSHIP LAB	2
MSL 202 & 202L	FOUNDATIONS OF TACTICAL LEADERSHIP and FOUNDATIONS OF TACTICAL LEADERSHIP LAB	2
Total Credits		9

Total Credits

### Advanced Courses

Code	Title	Credits
HIST 460	AMERICAN MILITARY HISTORY	3
MSL 301 & 301L	ADAPTIVE TEAM LEADERSHIP and ADAPTIVE TEAM LEADERSHIP LAB	4
MSL 302 & 302L	LEADERSHIP IN CHANGING ENVIRONMENTS and LDRSHP IN CHANGING EVIRONS LAB	4
MSL 394	ADVANCED MILITARY SCIENCE INTERNSHIP	4
MSL 401 & 401L	DEVELOPMENT ADAPTIVE LEADERS and DEVELOPMENT ADAPTIVE LEADERS LAB	4

Total Credits		23
& 402L	and LEADERSHP IN A COMPLEX WORLD LAB	
MSL 402	LEADERSHIP IN A COMPLEX WORLD	4

**Total Credits** 

Students must additionally complete a course in the following areas to satisfy commissioning requirements:

- 1. American Military History,
- 2. Communications, and
- 3. Computer Literacy.

### **Electives**

ROTC Electives are provided to cadets on a case-by-case basis to further advance their military training and prepare them to lead troops after graduation. These classes are also used to facilitate non-traditional students who desire to participate in the ROTC program. Consult the Military Science Leadership personnel in the Crites building, office number 003 for course information and credit available.

Code	Title	Credits
MSL 403	3RD YEAR ADV MILITARY SCIENCE I	2
MSL 404	3RD YEAR ADV MILITARY SCIENCE II	2
MSL 411	DEVELOPING SUBORDINATE LEADERS I	3
MSL 412	DEVELOPING SUBORDINATE LEADERS II	3
MSL 491	ADV INTERNSHIP IN LEADERSHIP	1
MSL 494	LEADER DEVELOPMENT & ASSESSMENT	3

### **Financial Information**

Financial support in the form of a tax-free stipend is paid to contracted cadets. The amount of this stipend is \$350 per month for freshmen, \$400 per month for sophomores, \$450 per month for juniors and \$500 per month for seniors. The stipend is paid for up to ten months per calendar year to contracted cadets who are enrolled in ROTC. Students attending the four-week ROTC Leadership Training Course or the 32 day Leaders Development and Assessment Course (LDAC) receive approximately \$800 plus room, board, and travel expenses.

Additional financial aid is available to eligible freshman, sophomore, and junior students in the form of four-year, three-year, and two-year Army ROTC scholarships. Required texts and class materials will be provided at no cost to the student. Military equipment will be issued for use to students and will have to be returned at the end of the course. MSL credit may be applied as free electives toward graduation.

# **Extracurricular Activities**

Military-related extracurricular activities and organizations available to the ROTC student include Pershing Rifles, Scabbard and Blade, participation in the Bataan Memorial Death March, and the Ranger Challenge team. Students may also take part in voluntary hands-on training to include physical fitness, self-defense, survival, weapons, orienteering, rappelling, mountaineering, and first aid. These exercises are designed to provide the student with an opportunity to practice and improve skills learned in the classroom.

### **Minor in Military Science**

Code	Title (	Credits
MSL 109	MILITARY FITNESS	3
MSL 301 & 301L	TRAINING MANAGEMENT AND THE WARFIGHTING FUNCTIONS and TRAINING MANAGEMENT AND THE WARFIGHTING FUNCTIONS	4
MSL 302 & 302L	APPLIED LEADERSHIP IN SMALL UNIT OPERATIONS and APPLIED LEADERSHIP IN SMALL UNIT OPERATIONS LABORATORY	4
MSL 401 & 401L	THE ARMY OFFICER and THE ARMY OFFICER LABORATORY	4
MSL 402 & 402L	COMPANY GRADE LEADERSHIP and COMPANY GRADE LEADERSHIP LABORATO	4 RY
HIST 460	AMERICAN MILITARY HISTORY	3
Total Credits		22

#### MSL 101 INTRODUCTION TO THE ARMY2 Credits

Make your first peer group at college one committed to performing well and enjoying the experience. Increase self-confidence through team study and activities in basic drill, physical fitness, rappelling, leadership reaction course, first aid, making presentations and basic marksmanship. Learn fundamental concepts of leadership in a profession in both classroom and outdoor laboratory environments.

Essential Studies: SLO #9

Co-requisites: MSL 101L

#### MSL 101L INTRODUCTION TO THE ARMY LABORATORY1 Credit

Provides the students with hands-on experience to supplement and reinforce classroom instruction. Subjects addressed include drill and ceremonies, physical fitness training, marksmanship, first aid, rappelling and basic mountaineering skills, voluntary off campus activities reinforce course work.

Essential Studies: SLO #9 Co-requisites: MSL 101

#### MSL 102 FOUNDATIONS OF AGILE AND ADAPTIVE LEADERSHIP1 Credit

Learn and apply principles of effective leadership. Reinforce selfconfidence through participation in physically and mentally challenging exercise with upper-division ROTC students. Develop communication skill to improve individual performance and group interaction. Relate organizational ethical values to the effectiveness of a leader. Co-requisites: MSL 102L

#### MSL 102L FOUNDATIONS OF AGILE AND ADAPTIVE LEADERSHIP LABORATORY1 Credit

Provides students with hands-on experience to supplement and reinforce classroom instruction. Subjects addressed include drill and ceremonies, physical fitness training, marksmanship, first aid, rappelling and basic mountaineering skills, voluntary off campus activities reinforce course work.

Co-requisites: MSL 102

#### MSL 109 MILITARY FITNESS3 Credits

Military fitness is a conditioning course designed to provide students with military fitness training techniques and methods used in the U.S. Army. This course will primarily be work-out oriented with emphasis on physical fitness goals and demonstrated student participation in physical training activities.

Essential Studies: SLO #11

#### MSL 201 LEADERSHIP AND DECISION MAKING1 Credit

Learn/apply ethics-based leadership skills that develop individual abilities and contribute to the building of effective teams of people. Develop skills in oral presentations, writing concisely, planning events, coordination of group efforts, advanced first aid, land navigation, and basic military tactics. Learn ROTC's leadership assessment program. **Co-requisites:** MSL 201L

#### MSL 201L LEADERSHIP AND DECISION MAKING LABORATORY1 Credit

Students will develop leadership and management skills by being given the opportunity to perform duties in various leadership positions. Emphasis is placed on the development of leadership and managerial skills. Course is supplemented with instruction on the use of a lensatic compass and a topographic map, as well as various survival skills. Voluntary off campus activities reinforce course work. **Co-requisites:** MSL 201

#### MSL 202 ARMY DOCTRINE AND TEAM DEVELOPMENT1 Credit

Introduction to individual and team aspects of military tactics in small unit operations. Includes use of radio communications, making safety assessments, movement techniques, planning for team safety/security and methods of pre-execution checks. Practical exercises with upperdivision ROTC students. Learn techniques for training others as an aspect of continued leadership development.

Co-requisites: MSL 202L

#### MSL 202L ARMY DOCTRINE AND TEAM DEVELOPMENT LABORATORY1 Credit

Students are provided the opportunity to reinforce classroom leadership and management training with practical experience. Students will also receive training in small unit tactics and use of the m-16 rifle. Voluntary off campus activities reinforce course work.

Co-requisites: MSL 202

# MSL 301 TRAINING MANAGEMENT AND THE WARFIGHTING FUNCTIONS2 Credits

Series of practical opportunities to lead small groups, receive personal assessments and encouragement, and lead again in situations of increasing complexity. Uses small unit tactics and opportunities to plan and conduct training for lower division students both to develop such skills and as vehicles for practicing leadership.

Prerequisites: Sophomore or above status Co-requisites: MSL 301L

# MSL 301L TRAINING MANAGEMENT AND THE WARFIGHTING FUNCTIONS2 Credits

Provides the student with practical experience to supplement and reinforce classroom instruction. Subjects include drill and ceremonies, physical training instruction techniques, and leadership which will complement the student's preparation for ROTC advanced camp. **Prerequisites:** Sophomore or above status **Co-requisites:** MSL 301

#### MSL 302 APPLIED LEADERSHIP IN SMALL UNIT OPERATIONS2 Credits

Continues methodology of MSL 301. Analyze tasks; prepare written or oral guidance for team members to accomplish tasks. Delegate tasks and supervise. Plan for and adapt to the unexpected in organizations under stress. Examine and apply lessons from leadership case studies. Examine importance of ethical decision making in setting a positive climate that enhances team performance.

Prerequisites: Sophomore or above status Co-requisites: MSL 302L

# MSL 302L APPLIED LEADERSHIP IN SMALL UNIT OPERATIONS LABORATORY2 Credits

Provides student with additional training in land navigation, drill and ceremonies, physical training, instruction techniques and leadership, which will complement the students' preparation for ROTC advanced camp. Off campus training is required.

Prerequisites: Sophomore or above status Co-requisites: MSL 302

#### MSL 394 ADVANCED MILITARY SCIENCE INTERNSHIP1-12 Credits

Provide practical experience within the military environment. **Notes:** See military advisor to secure the proper documents and assignment approvals for the internship.

#### MSL 401 THE ARMY OFFICER2 Credits

Introduces formal management skills including problem analysis, planning techniques, and the delegation and control of activities, providing an understanding of the command and staff organization used in the modern army and creating a forum for discussing professional and ethical decisions faced by commissioned officers.

Prerequisites: Junior or above status Co-requisites: MSL 401L

#### MSL 401L THE ARMY OFFICER LABORATORY2 Credits

Provides practical experience supplementing and reinforcing classroom instruction, including drill and ceremonies, physical fitness training, instruction techniques, and operation of the cadet battalion. Off-campus training required.

Prerequisites: Junior or above status Co-requisites: MSL 401

#### MSL 402 COMPANY GRADE LEADERSHIP2 Credits

Provides information for transition to active or reserve commissioned service, developing administrative controls essential in managing a military organization, introducing the management of financial and personal affairs, and allowing time for discussion and analysis of the ethical decision-making process.

Prerequisites: Junior or above status Co-requisites: MSL 402L

#### MSL 402L COMPANY GRADE LEADERSHIP LABORATORY2 Credits

Provides practical experience supplementing and reinforcing classroom instruction, including drill and ceremonies, physical fitness training, instructional techniques, small unit leadership and familiarization with duties of commissioned officers. Off-campus training is required. **Prerequisites:** Junior or above status **Co-requisites:** MSL 402

#### MSL 403 3RD YEAR ADV MILITARY SCIENCE I2 Credits

Provides a transition to entering active or reserve commissioned service, including an in-depth study of military decision making, giving experience in planning and conducting squad and platoon level military exercises and leadership. Study includes case study analysis of military law and practical exercises on establishing an ethical command climate. Students must complete a semester long Senior Leadership Project that requires them to plan, organize, collaborate, analyze, and demonstrate their leadership skills.

Prerequisites: Junior or above status

#### MSL 404 3RD YEAR ADV MILITARY SCIENCE II2 Credits

Provides an in-depth study of military decision-making, giving experience in planning and conducting military exercises at squad and platoon level, including an opportunity to develop leadership techniques. Study includes case study analysis of military law and practical experiences on establishing an ethical command climate. Students must complete a semester long Senior Leadership Project that requires them to plan, organize, collaborate, analyze, and demonstrate their leadership skills. **Prerequisites:** MSL 401, MSL 402, MSL 403, and Junior or above status

#### MSL 411 DEVELOPING SUBORDINATE LEADERS I3 Credits

Advanced study in management skills involved with leadership within the armed forces. Includes practical experience working with cadets in leadership functions.

Prerequisites: Junior or above status

#### MSL 412 DEVELOPING SUBORDINATE LEADERS II3 Credits

A continuation of MSL 411 for students requiring the fifth year. **Prerequisites:** Junior or above status

**Notes:** Students may enroll in only one of the courses or both at the advice of their military advisor.

#### MSL 491 ADV INTERNSHIP IN LEADERSHIP1-3 Credits

Provide practical experience in leadership role within a military environment.

**Notes:** See military advisor to secure the proper documents and assignment approvals for the internship.

#### MSL 494 LEADER DEVELOPMENT & ASSESSMENT3 Credits

Summer Camp experience at a base facility. This experience will include assessments of the cadets.